



11622 El Camino Real, Suite 300
San Diego, CA 92130
Tel: (858) 345-8514
jlutz@pettitkohn.com

EDUCATION

- University of Arizona College of Law (J.D., 1997)
- University of Arizona (B.A., *magna cum laude*, Phi Beta Kappa, 1993)

AWARDS

- *San Diego Business Journal's* Best of the Bar 2014, (Nominee) 2015
- *San Diego Super Lawyers* 2011-2018
- Nominated for *The Daily Transcript's* Top Attorneys Award 2013

PETTIT KOHN

PETTIT KOHN INGRASSIA LUTZ & DOLIN

JENNIFER N. LUTZ, ESQ.

Shareholder

Jennifer N. Lutz focuses her practice in employment litigation and counseling. Jennifer represents California's employers in all aspects of employment disputes in state and federal court, and before administrative and government agencies. Jennifer has successfully litigated disputes involving issues of discrimination, wrongful termination, harassment, defamation, and both individual and class action wage and hour claims.

In addition, Jennifer provides advice and training to employers on a full range of employment law issues, including drafting employment policies and procedures, terminations, and discipline.

Jennifer has served as an instructor for the UC San Diego Extension. She is also a speaker and author on issues such as wage and hour law, employee privacy, and leaves of absence.

PRACTICE AREAS

- Employment & Labor

AFFILIATIONS

- American Bar Association
- National Human Resources Association, Vice President, Professional Issues (1998-2002)
- San Diego County Bar Association (Labor and Employment Law section)
- San Diego Society for Human Resource Management, Vice President of Legislation (2002-2005)
- State Bar of Arizona
- State Bar of California

SPEAKING ENGAGEMENTS

- HR Comply California, "Can We Fire This Employee or Not? The State and Federal Tripwires to Avoid When Terminating Employees in California" (October, 2018)
- Lorman Education Services Seminar, "Overview of the Alphabet Soup of Employment Law" and "Time Off" (March, 2005)
- McAllister Institute, "Sexual Harassment Prevention" (2003)
- Lorman Education Services Seminar, "Employee Handbooks and Personnel Files" and "Time Off" (February, 2003)
- Lorman Education Services Seminar, "Human Resources Audits" (January, 2002)
- Lorman Education Services Seminar, "Human Resources Audits in California" (January, 2001)
- Betabenefits.com's Employee Management Strategies Conference, "Benefits Legislation Working for You" (January, 2001)