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Education

- University of Arizona College of Law (J.D., 1997)
- University of Arizona (B.A., *magna cum laude*, Phi Beta Kappa, 1993)

Awards

- *Best Lawyers in America* 2021-2024
- *San Diego Business Journal*: "SD500 Most Influential People in San Diego" 2022
- "Top 100 Leaders in Law" 2022
- "Women of Influence in Law" 2021-2023
- "Leaders in Law" (Finalist) 2021
- "Best of the Bar" 2014, (Nominee) 2015
- *San Diego Metro Magazine* "Top Attorneys" 2022
- *San Diego Super Lawyers* 2011-2024
- Top 25 Women Lawyers 2020, 2023-2024
- Nominated for *The Daily Transcript's* Top Attorneys Award 2013

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Jennifer N. Lutz, Esq. Shareholder

Jennifer N. Lutz focuses her practice on employment litigation and counseling. Jennifer represents California's employers in all aspects of employment disputes in state and federal court, and before administrative and government agencies. Jennifer has successfully litigated disputes involving issues of discrimination, wrongful termination, harassment, retaliation, and both individual and class/representative wage and hour claims.

In addition, Jennifer provides advice and training to employers on a full range of employment law issues, including drafting employment policies and procedures, terminations, and discipline.

Jennifer serves as an employment law instructor for the UC San Diego Extension. She is also a speaker and author on issues such as wage and hour law, employee privacy, and leaves of absence.

Practice Areas

- Employment & Labor

Affiliations

- National Human Resources Association, Vice President, Professional Issues (1998-2002)
- San Diego County Bar Association (Labor and Employment Law section)
- San Diego Society for Human Resource Management Vice President of Legislation (2002-2005)
- State Bar of Arizona
- State Bar of California

Speaking Engagements

- California Self Storage Association Webinar, "What is PAGA and How is it Going to Affect Me?" (2023)
- North County Human Resources San Diego, "Understanding California Pay Transparency Laws" (2023)
- San Diego Society for Human Resource Management, "California's Pay Data Reporting & Transparency Law" (2023)
- UCSD Extension Human Resources Leadership Program Webinar, "Bouncing Back: The Next Normal in Employment Law" (2020)
- Association of Southern California Defense Counsel Webinar, "Employment Law During COVID-19" (2020)
- Coronavirus Webinar, "Compliance for California Employers During COVID-19" (2020)
- The Power of Business Perspective, Keynote Speaker "Business Perspective on the Changes in Employment Laws" (2019)
- California Restaurant Association, "San Diego County: The Dos and Don'ts of Human Resources" (2019)
- San Diego Business Services Alliance, "California Employment Laws - 2019" (2018)
- HR Comply California, "Can We Fire This Employee or Not? The State and Federal Tripwires to Avoid When Terminating Employees in California" (2018)