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## Education

- University of Illinois College of Law  
(J.D., *magna cum laude*, 2012)
- University of Southern California  
(B.A., 2009)

## Awards

- *Best Lawyers: Ones to Watch* 2021-2024
- *San Diego Super Lawyers Rising Stars*  
2018-2024

## Affiliations

- Claims and Litigation Management Alliance
- Lawyers Club of San Diego
- San Diego County Bar Association
- SDHR Forum: Board Member, Director of  
Legal Education
- State Bar of California

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# PETTIT KOHN

PETTIT KOHN INGRASSIA LUTZ & DOLIN

## Ryan H. Nell, Esq. *Shareholder*

Ryan H. Nell is an employment attorney responsible for representing California employers statewide in both counseling and comprehensive litigation support. With the ever-changing landscape of California and federal employment law, Ryan prides himself on assisting clients in staying ahead of the curve in an effort to avoid legal trouble before it arises. He has extensive experience representing clients in harassment, retaliation, and discrimination matters, as well as large-scale wage and hour lawsuits.

Ryan speaks regularly on a wide range of topics aimed at assisting California employers in the avoidance of legal trouble before it arises, and his work in the field has led to his recognition as a San Diego Rising Star by *Super Lawyers* in 2018-2024 and his inclusion in the *Best Lawyers: Ones to Watch* list in 2021-2024.

Ryan graduated *magna cum laude* from the University of Illinois College of Law. Before law school, Ryan attended the University of Southern California, where he was recognized as a Presidential Scholar and earned a degree in Political Science.

## Practice Areas

- Employment & Labor
- Community Association Litigation

## Speaking Engagements

- San Diego Risk and Insurance Management Society, "California Employment Law Update: What Risk Professionals Need to Know for 2023" (2023)
- UCSD HR Leadership, "2023 Legal Update Highlights" (2022)
- San Diego County Bar Association, 2022 Labor & Employment Conference, "CA Employment Law Developments: What You Need to Prepare for in 2023" (2022)
- California Employers Association Webinar, "Top 10 Tips to Prevent Employment Litigation: What You Need to Know" (2022)
- Association of Southern California Defense Counsel Webinar, "How to Defend Wage and Hour PAGA and Class Action Cases" (2022)
- Professionals in Human Resources Association California Employment Law Update, "Ask the Expert: An HR Nightmare - The Class Action Wage and Hour Explosion" (2021)
- Association of Corporate Counsel MCLE Program, "Litigation Trends: Navigating Wage and Hour Issues" (2021)
- Professionals in Human Resources Association 2021 California Employment Law Update, "Are You Reasonably Reasonable? Fulfilling Employer Obligations to Engage in the Interactive Process" (2021)
- SDHR Forum Law Day - Annual Legal Update, "COVID-19 at Work" (2020)
- Professionals in Human Resources Association Legal Update Conferences - Anaheim, Riverside, Burbank, La Jolla, "Alphabet Soup: Staying Up-to-Date on CFRA, FMLA, PFL, and PDL" (2020)
- Association of Corporate Counsel MCLE Program, "High or Dry: What Employers Need to Know About Cannabis and Opioids in the Workplace" (2019)