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## EDUCATION

- University of Illinois College of Law (J.D., *magna cum laude*, 2012)
- University of Southern California (B.A., 2009)

## AWARDS

- *Best Lawyers: Ones to Watch* 2021
- *San Diego Super Lawyers Rising Stars* 2018-2020

## PUBLICATION

- Ryan Nell & Shannon Finley, "The Changing Landscape of California Employment Law: Adapting to the 21st Century Workforce," 2016 *Bender's Calif. Lab. & Empl. Bull.* 207 (June, 2016)

# PETTIT KOHN

PETTIT KOHN INGRASSIA LUTZ & DOLIN

## RYAN H. NELL, ESQ.

*Shareholder*

Ryan H. Nell is an employment attorney responsible for representing California employers statewide in both counseling and comprehensive litigation support. With the ever-changing landscape of California and federal employment law, Ryan prides himself on assisting clients in staying ahead of the curve in an effort to avoid legal trouble before it arises. He has extensive experience representing clients in harassment, retaliation, and discrimination matters, as well as large-scale wage and hour lawsuits.

Ryan speaks regularly on a wide range of topics aimed at assisting California employers in the avoidance of legal trouble before it arises, and his work in the field has led to his recognition as a San Diego Rising Star by *Super Lawyers* in 2018-2020 and his inclusion on the inaugural list of *Best Lawyers: Ones to Watch*.

Ryan graduated *magna cum laude* from the University of Illinois College of Law. While in law school, Ryan was a member of the Federal Civil Rights Clinic, representing clients in federal claims from inception through trial. He also served as an extern for the Los Angeles Superior Court and Illinois Office of the State's Attorney, gaining extensive experience litigating claims on behalf of local governmental agencies. Before law school, Ryan attended the University of Southern California, where he was recognized as a Presidential Scholar and earned a degree in Political Science.

## PRACTICE AREAS

- Employment & Labor
- Community Association Litigation

## AFFILIATIONS

- Lawyers Club of San Diego
- San Diego County Bar Association
- San Diego Defense Lawyers
- SDHR Forum
- State Bar of California

## SPEAKING ENGAGEMENTS

- Professionals in Human Resources Association 2021 California Employment Law Update, "Are You Reasonably Reasonable? Fulfilling Employer Obligations to Engage in the Interactive Process" (2021)
- Association of Corporate Counsel MCLE Program, "Mental Well-Being in the Workplace: The Laws and Best Practices" (2021)
- SDHR Forum Law Day - Annual Legal Update, "COVID-19 at Work" (2020)
- California Employers Association Webinar, "2020 Wage and Hour Update" (2020)
- San Diego Risk and Insurance Management Society Webinar, "CCPA is Here: Is Your Organization Ready?" (2020)
- Professionals in Human Resources Association Legal Update Conferences - Anaheim, Riverside, Burbank, La Jolla, "Alphabet Soup: Staying Up-to-Date on CFRA, FMLA, PFL, and PDL" (2020)
- Association of Corporate Counsel MCLE Program, "High or Dry: What Employers Need to Know About Cannabis and Opioids in the Workplace" (2019)