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## EDUCATION

- University of San Diego School of Law (J.D., 2013)
- University of California, Los Angeles (B.A., *cum laude*, 2009)

## AWARDS

- *Best Lawyers: Ones to Watch* 2021
- Lawyers Club of San Diego  
C. Hugh Friedman New Lawyer Award 2019
- *San Diego Business Journal's* "Leaders in Law" Award 2020
- *San Diego Super Lawyers Rising Stars* 2019-2021

## PUBLICATIONS

- Shannon Finley, "Sexual Orientation and Gender Identity Discrimination: A Landmark Case Explanation and Best Practices for Compliance," *Employment Practices Liability Consultant (EPLiC)* (Summer, 2020)
- Shannon Finley, "Let's Talk About Sex[ual Orientation Discrimination]: A Discussion of Recent Developments and Their Nationwide Implications," *Employment Practices Liability Consultant (EPLiC)* (Fall, 2018)

# PETTIT KOHN

PETTIT KOHN INGRASSIA LUTZ & DOLIN

## SHANNON R. FINLEY, ESQ. *Shareholder*

Shannon R. Finley obtained her *Juris Doctor* from the University of San Diego School of Law, where she received a merit scholarship upon entrance. While attending law school, Shannon served as an extern for the Honorable Peter C. Lewis, U.S. District Court, Southern District of California, and also for the California Attorney General's Office in the Employment and Administrative Mandate Section. Shannon earned the CALI Excellence for the Future Award in Jurisprudence, Special Education and the Law, and State and Local Government. Additionally, Shannon served as the Senior Associate Editor and Symposium Chair of the *San Diego International Law Journal*, and as a research assistant to Professor Roy L. Brooks. Upon graduation, Shannon worked as a law clerk for the Honorable Dee D. Drell, Chief Judge of the United States District Court for the Western District of Louisiana (2013-2014).

Before law school, Shannon attended the University of California, Los Angeles, graduating *cum laude*, where she earned a dual Bachelor of Arts degree in History and in Classical Civilizations.

Shannon's practice areas include employment & labor and retail matters.

## PRACTICE AREAS

- Employment & Labor
- Retail

## AFFILIATIONS

- American Inns of Court, J. Clifford Wallace Chapter, Associate (2015-present)
- California Women Lawyers: Affiliate Governor (2019-2021), CWL at Home Webinar Series Co-chair (2020)
- Lawyers Club of San Diego: Board of Directors (present), Membership Development Committee Co-chair (present), Women's Advocacy Committee Co-chair (2018-2019), Law School Outreach Committee Co-chair (2016-2018)
- San Diego County Bar Association, Executive Committee, Vice Chair, Labor & Employment Law Section (Jan 2020-Dec 2021)
- San Diego Defense Lawyers
- San Diego Society for Human Resource Management

## SPEAKING ENGAGEMENTS

- San Diego Business Summit Panelist, "Top New Employment Laws in 2021" (2021)
- California Employers Association Webinar, "2020 Wage and Hour Update" (2020)
- San Pedro Chamber of Commerce Webinar, "COVID-19 Business Series: Is Your Workplace Ready for the Next Normal?" (2020)
- California Women Lawyers at Home Webinar, "Litigation Tips During a Pandemic" (2020)
- Business & Legal Resources, Inc., "Travel Time, On-call, and Training Pay: How to Comply with FLSA Rule for Overtime-eligible Employees" (2020)