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## Education

- Boston University School of Law  
(J.D., 1990)
- State University of New York at Albany  
(B.S., *cum laude*, 1987)

## Martindale-Hubbell Rating

- AV<sup>®</sup> Preeminent - Highest rating for legal ability and ethical standards

## Awards

- *Best Lawyers in America* 2013-2024  
"Lawyer of the Year" San Diego  
Employment Law Management 2022
- *San Diego Business Journal*:  
"SD 500 Most Influential People" 2023  
"Leaders in Law" 2020  
"Best of the Bar" 2014, 2015  
"CFO of the Year" (Finalist) 2013
- *San Diego Daily Transcript's* "Top Attorneys"  
Award (Labor/Employment) 2011, 2015
- *San Diego Magazine* Top Lawyers 2014-2023
- *San Diego Super Lawyers* 2008-2024  
Top 50 List 2016, 2017, 2020-2022, 2024

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# PETTIT KOHN

PETTIT KOHN INGRASSIA LUTZ & DOLIN



## Thomas S. Ingrassia, Esq. *Shareholder*

Thomas S. Ingrassia is a founding member of Pettit Kohn Ingrassia Lutz & Dolin and co-chair of the firm's Employment and Labor Department. He served as the firm's Chief Financial Officer from 2006 through 2020. Tom regularly assists his clients in developing and enforcing appropriate employment practices and policies, investigating claims of employee harassment/misconduct, and defending all forms of employment litigation before state and federal courts and administrative agencies. Tom has achieved Martindale-Hubbell's highest rating for his legal ability and ethical standards. Tom has been selected for inclusion in San Diego *Super Lawyers* every year since 2008 and was recognized as one of San Diego's Top 50 Attorneys in 2016, 2017, 2020-2022. Additionally, Tom received *San Diego Daily Transcript's* "Top Attorneys" award for Labor/Employment Law in 2011 and 2015. Tom has also been selected for inclusion in *Best Lawyers in America*, a publication regarded as the definitive guide to legal excellence, every year since 2013. He was most recently recognized by *Best Lawyers* as the 2022 "Lawyer of the Year" in San Diego for Employment Law - Management.

Tom is a widely-acclaimed speaker who is frequently invited to provide employment practices and employee management training for private firms, other attorneys, and professional organizations throughout California. Tom has supported the human resources profession throughout his career. He has hosted Human Resources Professionals' roundtable groups for more than 20 years, and is a former President of the San Diego Society for Human Resource Management.

## Practice Areas

- Employment & Labor

## Affiliations

- Association of Southern California Defense Counsel, Employment Practices Substantive Law Committee Member; Board of Directors Member, 2004 & 2005
- California Restaurant Association
- ProVisors
- San Diego County Bar Association (Labor and Employment Law Section and Litigation Sections)
- San Diego Society for Human Resource Management; President, 2002; Board of Directors, 1997-2003
- State Bar of California