

EMPLOYMENT LAW UPDATE

Relationship-Driven Results

April 3, 2020

San Diego County Requires Businesses to Post Social Distancing Protocols and Public-Facing Employees to Wear Cloth Face Coverings

Effective at midnight on Friday, April 3, 2020, the San Diego County Public Health Officer amended her previous order dated March 27, 2020 (the “March 27 Order”) to add further provisions for businesses still in operation and employees interacting with the public. Pursuant to the amendment (“the Amended Order”), all businesses that remain in operation in accordance with the March 27 Order and that allow members of the public to enter a facility must prepare and post – no later than 12:00 a.m. on April 7, 2020 – a “Social Distancing and Sanitation Protocol” for each facility in the county that is open to the public. This protocol must be posted at or near the entrance to the facility and must be easily viewable by the public and employees. Employees who work at the facility must also be provided with a copy of the protocol. The protocol must ensure that all required measures are implemented at each facility and that such measures will ensure proper social distancing and sanitation at each facility. The county has published a template that businesses may use as a model Social Distancing and Sanitation Protocol. This template is available by [clicking here](#).

Moreover, effective at midnight on Saturday, April 4, 2020, all employees who may have contact with the public in any grocery store, pharmacy/drug store, convenience store, gas station, restaurant, or any other business establishment that serves food must wear a cloth face covering. Attached to the Amended Order is a copy of guidance issued by the California Department of Public Health regarding the use of face coverings. To view a copy of the Amended Order, please [click here](#).

We are dedicated to providing the highest quality legal services and obtaining superior results in partnership with those who entrust us with their needs for counsel.

We enjoy a dynamic and empowering work environment that promotes teamwork, respect, growth, diversity, and a high quality of life.

We act with unparalleled integrity and professionalism at all times to earn the respect and confidence of all with whom we deal.

San Diego | Los Angeles | Phoenix | Tucson

www.pettitkohn.com

This is Pettit Kohn Ingrassia Lutz & Dolin PC’s employment update publication. If you would like more information regarding our firm, please contact Tom Ingrassia, Jennifer Lutz, Ryan Nell, Shannon Finley, Jennifer Suberlak, Blake Woodhall, Carol Shieh, Shelby Harris, Brittney Slack, or Rio Schwarting at (858) 755-8500; or Grant Waterkotte, Tristan Mullis, Andrew Chung, Jennifer Weidinger, Rachel Albert, or Mihret Getabicha at (310) 649-5772.