

EMPLOYMENT LAW UPDATE

Relationship-Driven Results

April 22, 2020

Executive Order: Paid Sick Leave for Food Sector Workers

On April 16, 2020, Governor Gavin Newsom signed Executive Order N-51-20 to extend two weeks of paid sick leave for food sector workers. Workers in the food sector include farmworkers, agricultural workers, and those working in grocery stores and fast food chains, and as delivery drivers. Additionally, the Executive Order provides health and safety standards by permitting workers at food facilities to wash their hands every 30 minutes, or as needed, to increase proper sanitation measures. The text of the order can be located here.

Congress Authorizes More Emergency Funding for Small Businesses

On April 22, 2020, Congress passed a bill authorizing additional funding for the Paycheck Protection Program ("PPP"), economic injury disaster loans, and emergency grants under the CARES Act. The bill includes \$310 billion for replenishing the PPP, of which \$60 billion is reserved for smaller banks, community lenders, and credit unions, as well as \$60 billion for emergency loans and grants. President Trump is expected to sign the bill promptly. Small businesses unable to obtain relief through the CARES Act's initial offerings should consider applying for relief under the new bill.

We are dedicated to providing the highest quality legal services and obtaining superior results in partnership with those who entrust us with their needs for counsel.

We enjoy a dynamic and empowering work environment that promotes teamwork, respect, growth, diversity, and a high quality of life.

We act with unparalleled integrity and professionalism at all times to earn the respect and confidence of all with whom we deal.

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This is Pettit Kohn Ingrassia Lutz & Dolin PC's employment update publication. If you would like more information regarding our firm, please contact Tom Ingrassia, Jennifer Lutz, Ryan Nell, Shannon Finley, Jennifer Suberlak, Blake Woodhall, Carol Shieh, Shelby Harris, Brittney Slack, or Rio Schwarting at (858) 755-8500; or Grant Waterkotte, Tristan Mullis, Andrew Chung, Jennifer Weidinger, Rachel Albert, Mihret Getabicha, or Sevada Hakopian at (310) 649-5772.