

## EMPLOYMENT LAW UPDATE

Relationship-Driven Results

July 13, 2020

## **Governor Newsom Orders Partial Shutdown of Several Industries**

Today, Governor Gavin Newsom reintroduced mandatory shutdown orders for certain California businesses. Effective July 13, 2020, all counties must close indoor operations in the following sectors: dine-in restaurants; wineries and tasting rooms; movie theaters; family entertainment centers (such as bowling alleys, miniature golf, batting cages, and arcades); zoos and museums; and cardrooms. Bars, breweries, and pubs must close all operations—both indoor and outdoor—across the state.

Additionally, counties that have remained on the state's County Monitoring List for three consecutive days are required to shut down the following industries *unless* they can be modified to operate outside or by pick-up: fitness centers; worship services; protests; offices for non-essential sectors; personal care services (such as nail salons, body waxing, and tattoo parlors); hair salons and barbershops; and malls. As of July 13, 2020, San Diego, Los Angeles, Imperial, Riverside, and San Bernardino counties have remained on the state's County Monitoring List for three consecutive days. For a complete list of all affected counties, please click here.

Employers are urged to visit their county's public health department website and the California Department of Public Health website for more information about industries affected by these new restrictions.

We are dedicated to providing the highest quality legal services and obtaining superior results in partnership with those who entrust us with their needs for counsel.

We enjoy a dynamic and empowering work environment that promotes teamwork, respect, growth, diversity, and a high quality of life.

We act with unparalleled integrity and professionalism at all times to earn the respect and confidence of all with whom we deal.

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This is Pettit Kohn Ingrassia Lutz & Dolin PC's employment update publication. If you would like more information regarding our firm, please contact Tom Ingrassia, Jennifer Lutz, Ryan Nell, Shannon Finley, Jennifer Suberlak, Blake Woodhall, Carol Shieh, Shelby Harris, Brittney Slack, or Rio Schwarting at (858) 755-8500; or Grant Waterkotte, Tristan Mullis, Andrew Chung, Jennifer Weidinger, Rachel Albert, Mihret Getabicha, or Sevada Hakopian at (310) 649-5772.